

ONE WOMAN'S
PERSPECTIVE ON
GENDER IN
AQUACULTURE
CAROLE R. ENGLE

Women have been involved in aquaculture for centuries.



Raising fish.....



Harvesting fish.....





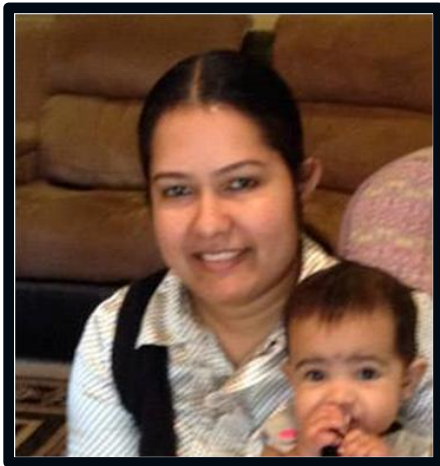
Selling fish...

**Current President-Elect
Is woman:
50% of board are women**

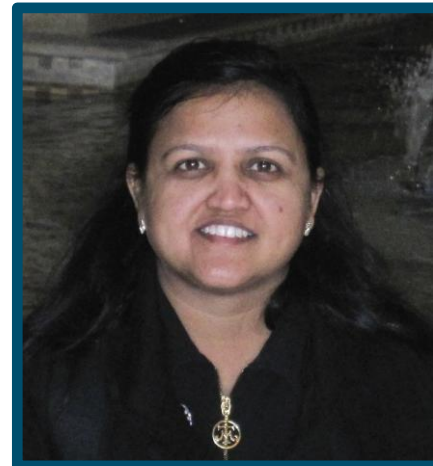
**WORLD
AQUACULTURE
Society**



New Personnel UAPB Fish Health



Dr. Suja Aarattuthodiyil
Lab Director



Dr. Nilima Renukdas
Extension Associate

Over half of applicants were women!

Women in UAPB Aquaculture/Fisheries



Associate Director

Women can farm fish for a living!

Like Louise Pieroni



Louise farms an 88-acre farm in S.E. Arkansas.



Louise has been named Catfish Farmer of the Year in Arkansas



**Margie and her husband, James, were
Arkansas Farm Family of the Year**



Margie hauls golden shiners to customers across the U.S. 3 days a week.



Margie handles accounts, sales of the business.



Also serves as Treasurer of the Arkansas Bait and Ornamental Fish Growers Assoc.

Debbie Frisbee

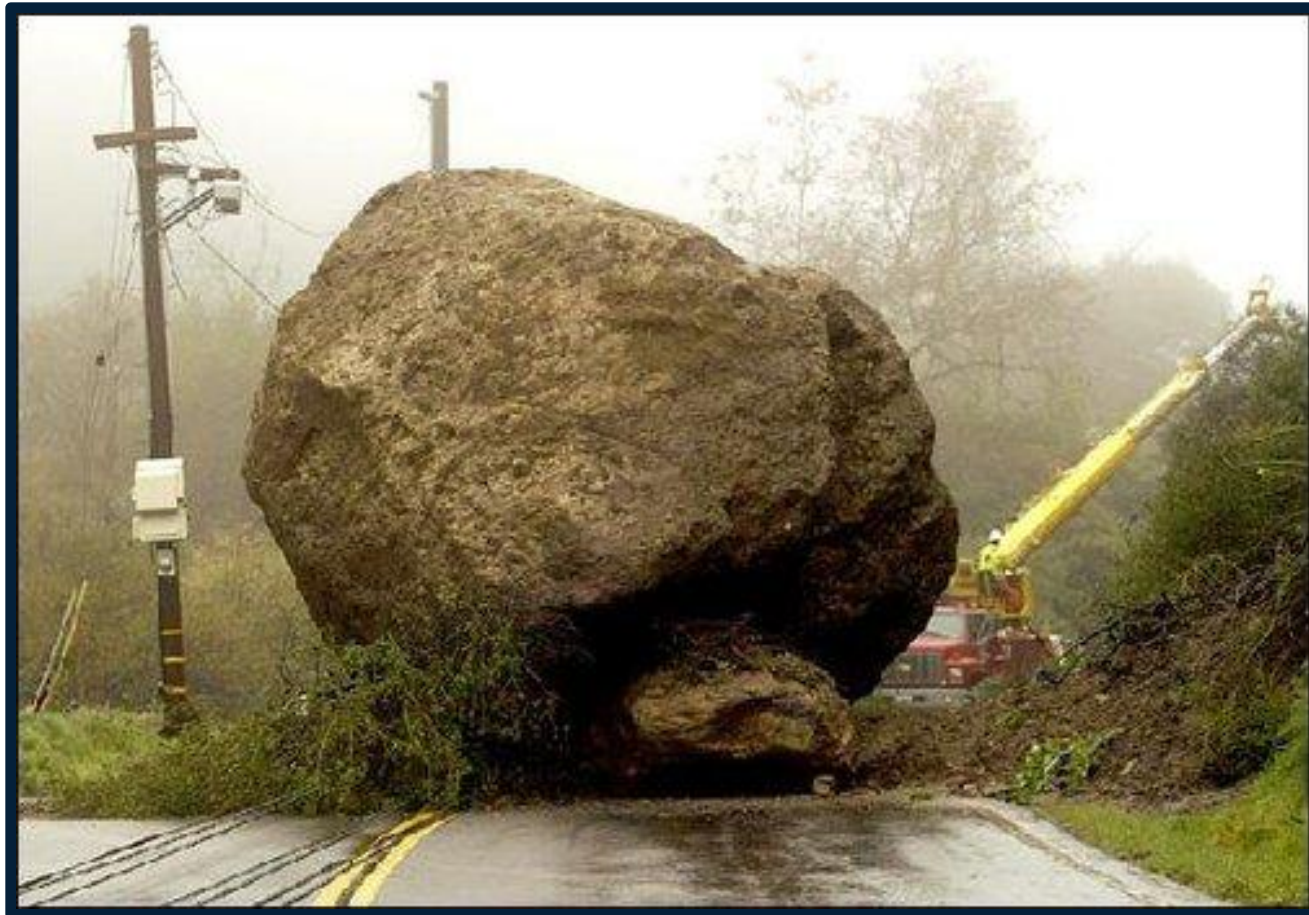
- **Farms rice**
- **Goldfish**
- **Red tuffies**
- **On 300 acres of**
- **Water in Arkansas**



**She does the
marketing
and accounting
for the family
business, and is
active in the
Arkansas Bait &
Ornamental Fish
Growers
Association.**



What is the biggest barrier to women's participation in aquaculture?

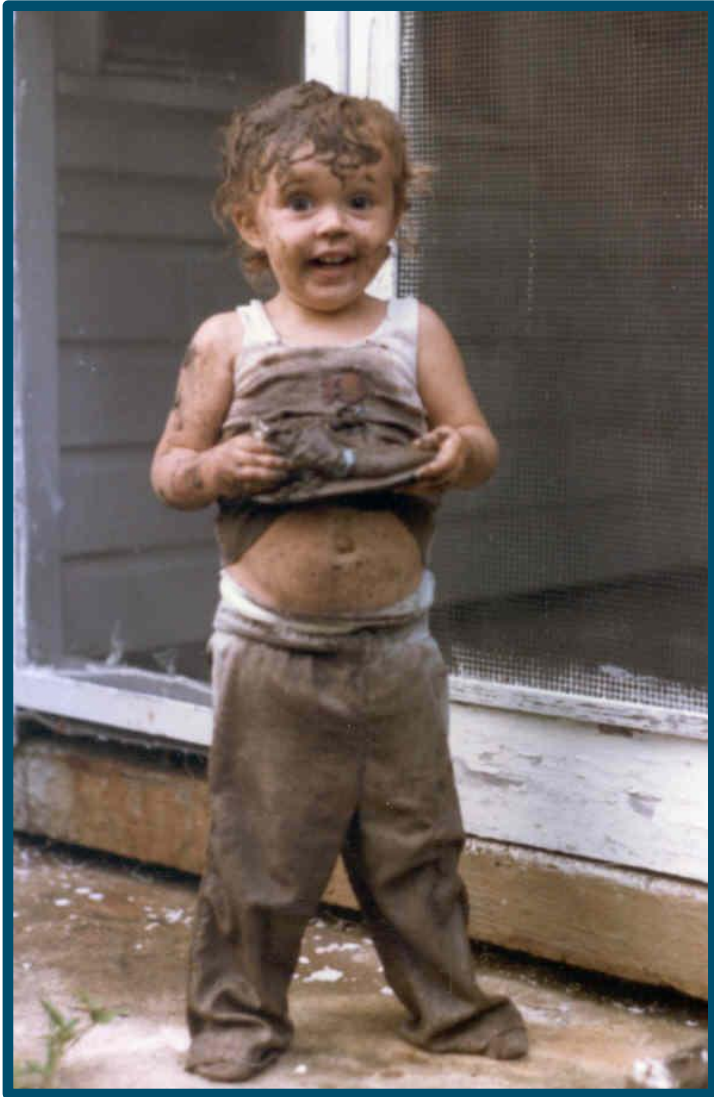


From my perspective:

How do we generate interest among young women to pursue a career in aquaculture?



It Starts Young!!!



**If you're a woman in
aquaculture, what do
you need to know?**

**LEARN THE SKILLS OF
THE TRADE**

**BE THE BEST AT WHAT
YOU DO!**

KEYS TO SUCCESS

- ◎ **Choose a career path doing what you love to do**
- ◎ **Prepare yourself as well as you possibly can**
- ◎ **Give it your very best effort, every day, every moment.**



LANDING THAT FIRST JOB

- ◎ **Read the announcement and address it!!!!**
- ◎ **Do your homework –**
 - **Study their web site**
 - **Mission & values of employer**
 - **History & background**
 - **What are they looking for?**

WHAT DO EMPLOYERS WANT?

- ◎ **Someone who will do the job they need done.**
- ◎ **Do that job very well.**
- ◎ **Not cause extraneous problems while doing the job that the employers need done.**

SUCCEEDING & BEING PROMOTED ON YOUR JOB

- ◎ **Train yourself at a high level in every skill important for your career path**
- ◎ **Carry your weight on every project**



FOCUS ON BEING THE BEST POSSIBLE AQUACULTURE PROFESSIONAL!!!!



There are challenges:

- **Dual-career families**
- **Raising a family**

**Women are
the ones
who bear the
children,
breast feed
them.**

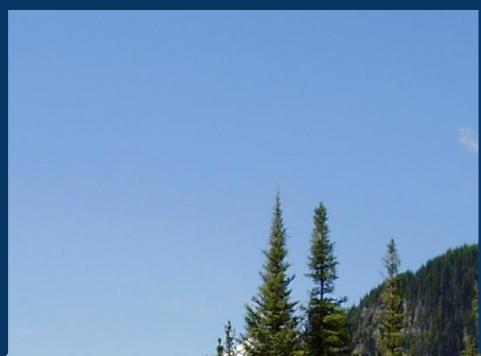


CAREERS & FAMILIES

- ◎ **Both spouses need to be supportive of each other's careers**
- ◎ **Some employers more flexible & supportive of dual careers than others.**



Make time for family – you will never regret it.



Questions?