

Aquaculture without Frontiers

29 April, 2016 - Surabaya, Indonesia,



POST CONFERENCE REPORT

on

Issues that need to be considered by any aquaculture female prior to, during and after such event to maximize benefits of participation

Real Excitement begins with this mail !!!

Grand City, Surabaya, Indonesia – 26-29 April 2016

WAS-APC is excited to announce the awards finalised for both the Travel Grants and Student Scholarships for the upcoming APA16.



The awardees are:

Female students (each of whom will receive USD1000 to assist with accommodation and travel and WAS-APC will organize and pay registration for the event):

Menaga Meenakshisundaram and **Nikoleta Ntalamagka**

Experience in APA16:-

“Profitability, Sustainability and Responsibility for the Future” as the theme of conference and trade show emphasized the need for the industry to consider all 3 elements of the slogan in order move aquaculture forward. New approaches needed in all areas of business, governance, research, harvesting, marketing, education and the value chain was learnt technically and it provided educational and informative updates on specific to individuals showcase best practices in the field. All in all it was a very enjoyable conference and it is a professionally rewarding experience. The intangibles of the conference were many, but



include an increased passion in continuing to push forward, a feeling that AwF had invested the funds to attend the conference, and an increased connection to the testing community to further relationships that will be sustaining in the future. I truly appreciate the investment and would like to attend further conferences in the future as we get a better handle on this current list of improvements.

Responsibilities in APA16:

The enlisted roles and responsibilities of each awardee was appreciable and in continuation with the responsibility .I would like to document the “Issues that need to be considered by any aquaculture female prior to, during and after such event to maximize benefits of participation” .

Issues that need to be considered by any aquaculture female prior to conference:-

Set the reasons for attending the conference and start preparing it:-

Why are you going to the conference? The major reason is that it's good for you:

- to see the people who've written papers you've read,
- to see what's current in Aquaculture and its status in all over the world,
- to start to build relationships with other researchers in the field,
- to tell people what you're doing and to find out what they are doing, and
- to find out that you're at least as smart and good as many of those researchers.

Prepare the list of Sessions to be attended :-

As the abstracts for all the sessions are being posted in the website find the exclusive ones and prepare your plan for attending the sessions without missing any of your favourite researchers presentation.

Connect yourself to the conference world :-



Try to connect with the organizers or the colleagues from different countries for making your travel and stay happy. Ensure the safety and security for your travel as well as the accommodation. Prepare your mind for travelling alone and try to find out the requirements for your smooth stay.

Be ready with your gifts:-

You can influence the people by gifting a small gift say for example pen embedded with your name will remain as a memorable treasure for your loved ones. Also can try it out with your country's indigenous sweet varieties, greeting card or craft works.

Dress up to increase the self confidence:-

Good dress contributes to half the impression, so dress up professionally and you can face the people with your professional stunning look !

Try out with the brochures and posters:-

If you're coming from an institutional background you can bring the brochures and posters with due importance of R & D facilities in your institute to increase the popularity of your institute in the International forum

Issues that need to be considered by any aquaculture female during the conference:-

Get along with the group:-

If someone gave a talk, then introduce yourself and ask a thoughtful question about some issue that you are curious about or found interesting.

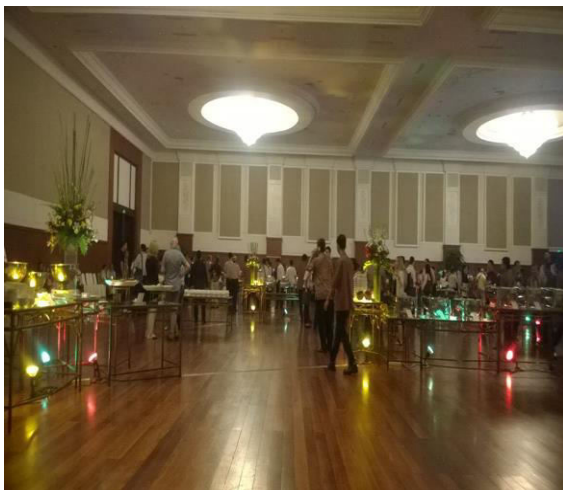
Use a mutual acquaintance:-



It is easier to walk up to a group if you already know one of them. Making some contacts early on eases meeting people during the rest of the conference. Even just listening can help you learn. If there is something that confuses you, ask (or at the very least write down the question to ask your friends later — but typically you should just ask).

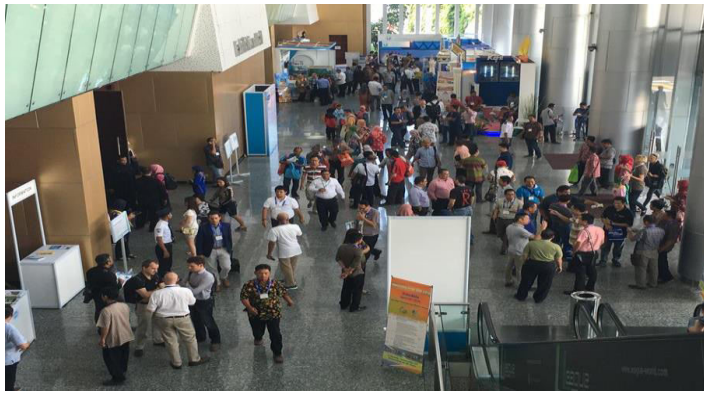
Talk with people at meals:-

Show up early to get breakfast and going out for dinners is good, too. At lunch, meet everyone at your table, find out what they are doing, and tell them what you are doing. At conference lunches, I often sit at a random table with people I don't know, which has led to valuable new contacts.



Expand your circle of Acquaintances:-

You may find talking with other students less intimidating than talking with more senior people. Feel free to approach other students to learn what they are doing and to spread the word about your own research. This is an easy way to expand your circle of acquaintances and eventually meet the more well-known researchers. As a side benefit, in a few years, the



students will themselves be more senior and may even be famous, and you'll already have a relationship with them.

Volunteer Yourself:-

Being a student volunteer at a conference is a great way to network with other students. As a secondary benefit, it also stretches your advisor's research funding. It does require you to spend time on tasks such as checking participants' badges, staffing registration and information tables, etc., and to go to all the student volunteer meetings. You should try hard to get jobs that won't interfere with the conference — the best jobs are checking participants' badges outside the sessions that you want to attend, since once the talks start, you can slip inside and listen to them.

Hit the one you want:-

If there's someone on your “hit list” of people you want to talk with at the conference, just go up to that person and join or start a conversation. If you have a topic to discuss, the person will be grateful to you for broaching it, and that person is unlikely to have known to approach you.

Help others: make introductions and tell others of related work or people they should talk to. Not only is this the right thing to do, but others will remember and will do the same for you.





Schmooz it out !

It's unlikely that you'll go to every session: some will be genuinely uninteresting to you. In addition, the most important part of a conference is "schmoozing", standing in hallways talking to colleagues (satisfying most or all of the items in the list above). You'll see lots of people doing this.

Strategy to break the scariness:-

It's scary trying to meet "famous" people. It's usually best to get an adviser or a colleague to introduce you to others. But you shouldn't rely solely on this: it's OK (actually, it's more than just OK) to be a little (or a lot) pushy. If you see people you want to listen to having a conversation, feel free to move on up to them and try to listen (unless for some reason it seems like it's a personal conversation and is thus inappropriate). Sometimes they'll acknowledge you, sometimes they won't. But it's worth trying to get involved in these conversations when possible. (Even listening by itself can be valuable.) Of course, the best way to get involved is to ask a question: it flatters people and makes them respond to you.

Make up a Hint daily:-

In the midst of your busy time schedule please don't forget to write a hint about all the things happened in a day. Please try to do this before you go to bed so that you won't be missing anything and this will help you to prepare the wholesome document for your trip.

Share your contact numbers irrespective of gender:-



Don't hesitate to share your contact number, address, WhatsApp number, etc.. who knows God might have planned to give your life partner in the conference. So there's nothing wrong to share your contact numbers and care must be taken without affecting your privacy

Click a shot without fail:-

Take your own cameras and click the shots wherever you like and feel free to take a snap with your colleagues all over the world. Surprise your new friends and colleagues by posting those clicks in social media!

Issues that need to be considered by any aquaculture female after the conference:-

Acknowledge the Organizers:-

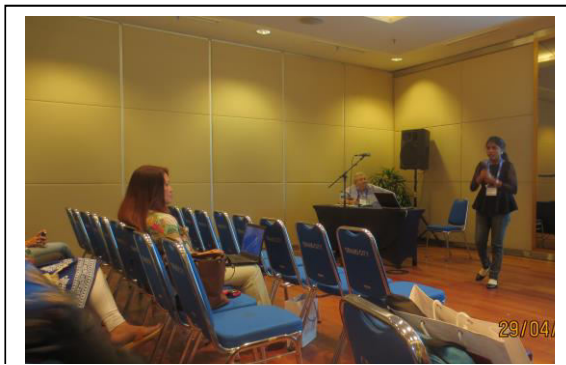
Prior to any works try to acknowledge the organizers and pave your gratitude wholeheartedly. As they were working hard your small acknowledgement will make them to feel good.

Give out your Feedback

The lessons learnt from the conference and the possible ways of improving it further can be given as a feedback. This will help the organizers to get more idea and in turn it can help them to sort out the constraints.

Reach the contacts for productive cause :

The valuable contacts which you took from conference can be contacted according to your area of interest and try to have some collaborative projects for the benefit of the social empowerment.



Connect the dots:

The knowledge gained from this conference will give you an idea of merits and demerits of the aquaculture and the major driving force of the country can be ascertained and the **applicability of the same techniques in the respective country should be tried.**

Contribute generously for the funding organisation:

Through the support from your state/country try the maximum possibilities to help the funding organisation for its extended activities. If possible try to bring in more volunteers and help the organisation to function effectively. Also find the funding agencies in your country and try to have collaborative project with the funding organisation for its effective execution.

Keep supporting:

Keep supporting the organisation and try to disseminate the information regarding the works done by AwF and help them to bring out the new colours in Aquaculture sector.

My part is over by this .however my life,my thoughts and my work changed after attending this APA16 conference so I want to see my AwF organisation in a different way. These are the few suggestions put forward by me to increase the participation. And I have more points to discuss on this than the given title. Please try to execute all the feasible suggestions for its betterment.

Suggestions for increasing the women participation prior to conference:-

Focus on Values:-

The networking of contacts prior to the conference is essential where the confirmed participants can be given responsibilities which leads to



1. Organizing a separate session on “ Aquaculture women Forum (AwF) ” where they can represent the aquaculture practices in their country
2. All the women participants of the conference should be encouraged to attend this session by offering the best fish product (say for example fish sausage, fish cutlets, fish pickles etc). This will give an insight to the women participants to know women activities in aquaculture around the world.
3. All this can be done effectively by creating a proper network and AwF volunteers like me are much interested to make this happen.
4. Implementation of AwF forum can be done easily by nominating the “situational leader” and this should be given to an authentic woman of the country where the conference is to be held.

Focus On solutions:-

The AwF is providing the travel grants for several conferences but to make it more productive the selected awardees should be given a task of “**Video documentation on the Issues in aquaculture practices and its allied sector**” before their arrival. This should be made mandatory and this will indirectly help AwF to have its immediate action on the problems in the sector of different countries.

Diversification of AwF (Aquaculture without Frontiers) session:-

As AwF is being organized at the end of the conference most of the participants are leaving a day before thereby the attendance of the session was weak. So the different aspects of the



AwF session could be conducted daily in the conference schedule by including the knowledgeable entertainment events.

(Here Knowledgeable entertainment means conducting a debate competition on industry issues, Monoacting about the threatening problems or interesting facts about the aquaculture, Skid playing by adopting a concept “fish for all” etc etc..But this can be done only by active networking of contacts)

Cultural sharing on Seafood heritage:-

If the conference got a good sponsorship even many of the seafood delicacies can be showcased by conduction “Fish on Platter” competition (as women are good in cooking, this will attract more women participants) and this can be done in any of the conference days.

Forming a greeting team:-

The list of women participants from the registration desk has to be collected and greeting them for their participation as well as if their special days like birthday, wedding anniversary etc falls on the same day, surprising greetings can be done and this will enhance the participation with a good hospitality.

(For this, the registration process has to be changed wherein all the registers should be taken a photo along with their application)

Maintaining a donation box in AwF Session:-

In every AwF session, especially when women's are participating AwF donation box has to be maintained. Sometimes due to the overwhelming response, the box may fill and this in turn will help AwF to help to give a travel grant for the students.



Crowdsource the content and delivery methods:

Before shaping the agenda, crowdsource conference content using surveys and focus groups with representatives from your target market. (This is equivalent to the training needs analysis process.) To facilitate crowdsourcing in terms of content delivery methods, add questions about presentation and learning style preferences to your registration form.

Suggestions for increasing the women participation during the conference:-

Badge It with more empty cards!

Who'd have thought that the humble name badge could provide useful information that can spark connections and engagement between attendees who are just walking around? Here's how to do it.

Use large name badges (I like 4" x 6" vertical badges) and design them so there's space for attendees to write on them. Then add a "Talk to me about..." space, or an "I'd like to know about..." space, or an "All we need is..." on the badge or attach a empty cards of 50 nos. with thin paper quality behind the badge.

AwF special badges can also be given for acknowledging the volunteership among women.

Rate a session:-

The AwF sessions can be rated on the different aspevts like content wise,participation scale,questions arised,quality of the discussion,presentation skills etc

Post It!



At the start of a conference session, hand out several sticky notes and a pen to attendees. Ask them to write down one or more topics they would like explored or questions they would like answered, one per note. Tell them they do not need to use all their notes. Supply a wall area where notes can be posted, and ask them, once they have finished, to post their notes on the wall.

Give participants a few minutes to write their responses. As the notes are posted it is natural for people to hang around the wall and read what others have written. Let them do this, but ask people to allow late posters to get to the wall.

As the notes are posted, cluster them in groupings of similar topics. Once all the notes are on the wall, provide some time for everyone to take in the topics and questions. This group sharing can then be used as a starting point for discussion techniques like the fishbowls described below.

Fishbowls

This will move the “discussion” session that was monopolized by a few talkative individuals, with no one else getting a word in? .A fishbowl encourages free-wheeling discussion that anyone can join without having to get the attention of a moderator or talk over a noisy interrupter. In one version, participants sit in a horseshoe arrangement of chairs, with a few chairs in the “mouth” of the horseshoe.

Pecha Kucha and Ignite

Pecha Kucha and Ignite are dynamic short-form presentations that limit presenters to 20 slides automatically advanced, each shown for 20 seconds (Pecha Kucha) or 15 seconds (Ignite), while the presenter shares his or her passion about a topic. Because each presentation lasts just 6 minutes and 40 seconds (Pecha Kucha) or 5 minutes (Ignite), presenters are



challenged to be concise, targeted, and creative—and you can pack four Pecha Kucha or five Ignite presentations into 30 minutes. While these presentation styles are entertaining and a lot of fun, their impact is maximized when they are immediately followed by small breakout discussion sessions with the presenters. The combination reinforces participant learning, as attendees follow up and explore the ideas presented.

Experiment with alternative formats:

For example, use attendee panels immediately after your final coffee break. A volunteer from each breakout session, team or table group should come on stage to form the panel. Give each person a chance to deliver a brief summary of content, highlighting take-aways and how the content can be used back at work. Open it up to questions.

Add guest appearances:-

Want to really shake things up? Use videoconferencing services (see: Google Plus' excellent Hangouts feature) to source live input from surprise guests wherever high-speed Internet connections are available. Via these platforms, top authorities including notable community members and organizational leadership can pay events unexpected visits that keep viewers on the edge of their seats. Similarly, you also can beam in thoughts, opinions and live updates from events occurring simultaneously in other parts of the world. The next time international sales, marketing or management teams convene at distant locations, consider using these platforms to bring all closer together — and illustrate your organization's global impact.





Suggestions to increase the women participation after the conference:-

Better leverage speakers:-

With so many hard-to-pin-down experts onsite and available for audiences to engage with, why limit their exchanges to cookie-cutter keynotes alone? Question-and-answer sessions, meet-and-greets, book signings, breakout sessions and panel appearances can all help attendees enjoy further access to these luminaries. Have a smartphone or spare audio recorder handy as well? You know what they say about free press — make a point of creating and archiving film or podcast clips with them on topics of interest for sharing online via your website, social or digital channels to boot. Consider asking speakers to share each of these assets, and additional insights, with their own audiences, too. The practice can help increase your reach, add value for viewers no matter which channel they discover you through, and potentially generate more publicity ops for your event or organization.

Create unique takeaways:-

Everyone loves seeing his/her name in lights. Letting you capture and record onsite learning as well as audience insights or reactions, a video camera can be an event planner's best friend — always keep one handy. Make a point of interviewing attendees to get their thoughts on programs or key takeaways, and setting aside space where they can share stories or expert tips, hints and advice on primary event topics. Material can then be edited into standalone segments or short packages ("5 Reasons Great Customer Service Matters") for sharing during or after the gathering via YouTube, DVD or video learning archives. Alternately, contributions can be transcribed and used in newsletters, eBooks or blog posts that help highlight your community all year long.

Conclusion:-



I have never even dreamt in my life like this, its all because of single soul “Mr.Roy Pamler” I would like to express my infinite thanks to him. Without him I cannot make out this conference. Myself coming from a average middle class family had a wonderful experience and it translated me to reformer. Yes am proud to say I have got few good opportunities to share my ideas and experience with the most powerful youth in Tamilnadu. One Palmer changed my life upside down and I’ll remain grateful to the sector till my last breathe ends. Looking forward for the transition and willing to blossom in this world with the help of Palmer like genuine personalities!!!

Acknowledgment:

Mr.Roy palmer:

I have heard much about him but never thought I could meet him so closely and he made me to realise my life more meaningful. Thanks a lot sir !!



Dr.S.Felix:-

A good teacher can motivate their students beyond their capacity ,my professor falls on this line. Though am handicapped financially this man exposed me at the national level and helped me to think bigger



Genie:-

A quick replies for all my queries has been done by her and should thank for her patience.

Maymaynoetwin:

An inspirational women entrepreneur and like to thank her for offering such a wonderful student reception during APA16.Thanks to Noe noe !!

Mrs.Bibhakumari:

A supportive Indian women helped me to get a confidence in the National dress competition.Thanks to you mam !!

I thank my almighty as well as all my colleagues and friends who accompanied me in my first International Exposure and love you loads for your tremendous support and concern.

.....**Thank You**.....